

Level 2 Title IX Training: Informal Resolution Officer Training Scenario for Hypotheticals and Practice

Disclaimer: The following scenario is not based on any actual cases we have handled or of which we are aware. Any similarities to actual cases are coincidental.

The scenario below is for use for background and context for hypotheticals we will address today and practice for attempting to reach a mutually agreement path forward for the Complainant and Respondent.

Complainant's report and formal complaint

had hickies all over their neck and other bruises that they didn't remember receiving. Corey stated that they were sore in their genital area and knew something had happened with Rory. Corey stated that they were really concerned because they didn't remember any of what happened. Corey asked Rory to leave and stated that Rory seemed confused. Corey stated that so far, Corey has been able to avoid Rory and has not been responding to Rory's text messages asking if everything was okay.

Corey told the Title IX Coordinator that they believed it they were unconscious when Rory sexually assaulted them. Corey requested and signed a formal complaint against Rory.

Respondent's response

Upon receiving notice from the Title IX Coordinator of Corey's formal complaint, Rory showed up at the Title IX Office in person. The Title IX Coordinator shared Corey's allegations with Rory. Rory expressed shock and began crying. Rory stated that they also did not remember the night. Rory stated they did not know what was going on but would not have voluntarily engaged in a sexual encounter with Corey. Rory asked the Title IX Coordinator if they could file a complaint against Corey. Rory explained that Corey was very flirty with Rory before Rory stopped remembering the night. Rory stated that they didn't usually drink liquor and had had some beers earlier in the night before going to Felix's room. Rory stated that they were uncomfortable with Corey's flirting. Rory stated that they have no recollection of kissing Corey. Rory stated that they woke up in Corey's room and Rory was really confused. Rory stated that they remembered Corey saying that Rory should go back to their own room and Rory gathered

Zoology. There is only one lecture section of chemistry that fits within Rory's schedule, but Rory is open to changing labs to another group.

As supportive measures, the Title IX Coordinator put a no-contact order in place between Corey and Rory. Rory agreed to move temporarily to another residence hall. Corey and Rory had not had class since the incident, but this will also be an issue for them.